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## Diversity Corner

Please visit our [Diversity Corner Archives \(https://babta.org/Diversity\\_Corner\\_Archives\)](https://babta.org/Diversity_Corner_Archives) page to view previous posts.



Women's History Month (March) is a great opportunity to highlight diversity, equity, and inclusion (DEI) initiatives. It's a time to celebrate women's achievements, acknowledge gender disparities, and promote actions that support equity in the workplace and beyond.

Ways to Integrate DEI into Women's Month Initiatives:

1. Educational Events & Panels – Host discussions on gender equity, intersectionality, and leadership featuring diverse women from various backgrounds and industries.
2. Spotlighting Women's Contributions – Recognize women's achievements within your organization and beyond, ensuring representation across different races, abilities, and socioeconomic backgrounds.
3. Addressing Gender Pay Gaps & Workplace Equity – Use this month to assess and discuss strategies for closing gender pay gaps and promoting fair advancement opportunities.
4. Mentorship & Sponsorship Programs – Connect emerging female leaders with mentors or sponsors who can support their growth, particularly women from underrepresented communities.
5. Inclusive Storytelling – Share stories of women with diverse experiences, including women of color, LGBTQ+ women, and women with disabilities, to highlight the importance of intersectional feminism.
6. Policy & Culture Shifts – Assess and improve workplace policies, such as parental leave, flexible work arrangements, and harassment prevention, to create an equitable environment year-round.
7. Community Engagement – Partner with organizations that support women's causes, such as nonprofits that focus on education, domestic violence prevention, or economic empowerment.

Website Resources (<https://nationalwomenshistoryalliance.org/>)

**National Women's History Alliance: Home** (<https://nationalwomenshistoryalliance.org/>).

**Celebrating Women's History Month 2025 | Play Like a Girl** (<https://www.googleadservices.com/pagead/aclk?sa=L&ai=DCChcSEwiZ1bzT2uGLAxUPJUQIHaeUKeAYABAAGgJkeg&co=1&gclid=EAlalQobChMImdW809rhiwMVDyVECB2nlCngEAAAYs>)

**Women's History Month** (<https://www.womenshistory.org/womens-history/womens-history-month>)

As Women's History Month approaches in March 2025, the San Francisco Bay Area is hosting a variety of events to honor and celebrate women's contributions across different fields. Here are some notable events you might consider attending:



## International Women's Day Event at The Ferry Building

Ferry Building

FRI, 07 MAR



**Inspiring Women of the San Francisco Bay Area 2025 (<https://www.eventbrite.com/e/inspiring-women-of-the-san-francisco-bay-area-2025-tickets-1235123530729>)**

A celebratory lunch recognizing influential women in the Bay Area, organized by the San Francisco Examiner and Nob Hill Gazette. This event honors women's achievements and contributions to the community. International Women's Day Event at The Ferry Building



## Empowered Voices—Chinese American Women Shaping Resilience and

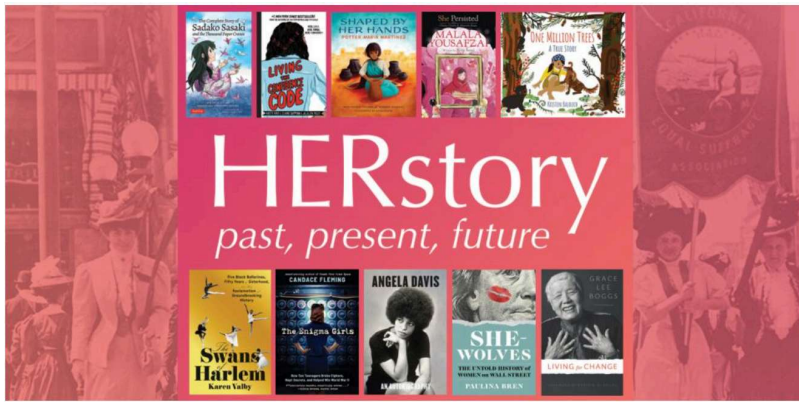
San Francisco Public Library

SAT, 15 MAR



**Empowered Voices—Chinese American Women Shaping ... (<https://www.eventbrite.com/e/empowered-voiceschinese-american-women-shaping-resilience-and-community-tickets-1232492671759>)**

A gathering featuring local female artisans, entrepreneurs, and performers, celebrating women's achievements in various industries. Attendees can enjoy live music, workshops, and a marketplace showcasing women-owned businesses. Empowered Voices—Chinese American Women Shaping Resilience and Community



**HERstory: Women's History Celebration (<https://sfpl.org/events/herstory>)**

Hosted by the San Francisco Public Library, this panel discussion highlights the experiences and contributions of Chinese American women in building resilient communities. The event aims to foster understanding and appreciation of their cultural impact. Women's History Month Celebrating Dolores Huerta (<https://ispe.org/san-francisco-chapter/events/ispe-sf-bay-area-2025-women-biotech-frontiers>).

**ISPE SF Bay Area 2025 Women in Biotech Frontiers (<https://ispe.org/san-francisco-chapter/events/ispe-sf-bay-area-2025-women-biotech-frontiers>)**

Organized by the International Society of Pharmaceutical Engineers Bay Area Chapter, this event celebrates Women's History Month and International Women's Day by highlighting the technical contributions of women in emerging biotech fields. It features presentations and networking opportunities for professionals in the industry. These events offer diverse opportunities to engage with and celebrate the achievements of women in the Bay Area during Women's History Month.